

## Why Work at West Mountain Regional Health Alliance (WMRHA)?

At WMRHA, we're building more than health equity—we're building a workplace where people can thrive. We know that making meaningful change in our communities starts with how we show up for one another. That's why we've created a team culture rooted in wellness, continuous growth, and trust. We value people as whole humans. Here, compassion and self-care are not afterthoughts—they're essentials. We encourage our team members to advocate for themselves, seek support, and cultivate balance. We believe that meaningful work happens when employees are recognized, challenged, and given room to grow. Our team embraces flexibility, adapts to change with resilience, and sees diverse perspectives as essential to finding better solutions.

We also understand that no one comes to us with every skill already mastered—and that's not what we're looking for. We hire people who bring curiosity, honesty, and the desire to learn and grow. We look for team members who communicate clearly, approach challenges with integrity, and work well with others. You don't need to be perfect—but you do need to care.

We value collaboration, reliability, and the ability to make thoughtful decisions—even when the path isn't always clear. We appreciate when people are aware of the dynamics around them, can build trusting relationships, and are willing to take initiative while staying grounded in our mission. Whether you lead with analytical thinking, deep listening, or the ability to rally a team, we believe that different strengths make us stronger together.

At WMRHA, you'll join a purpose-driven team working to address some of the region's most important health and social challenges—from housing and food insecurity to gaps in care access. You'll be part of a workplace that believes in transparency, inclusion, mutual respect, and the continuous pursuit of better.

If this sounds like a place where you'd like to grow, contribute, and belong, hope you'll consider joining us.

For more information, go to the **CAREERS PAGE** of the WMRHA website.