



Regional Health Connector

JOB DESCRIPTION

Reports to:	Regional Health Connector	Classification:	Non-Exempt
Salary Range:	\$55,000 to \$65,000	Work Location:	Hybrid Carbondale, CO Travel required

Job Summary

The Regional Health Connector (RHC) strengthens collaboration among healthcare, behavioral health, and community-based organizations to advance West Mountain Regional Health Alliance's (WMRHA) mission: *to build an integrated health care system to achieve optimal health for all people who live in the West Mountain region.*

Serving Garfield, Pitkin, Eagle, and Summit counties, the RHC implements strategies that improve care coordination, address barriers to access, and strengthen the social determinants of health throughout the region. Working closely with WMRHA's leadership team, regional coalitions, and partner organizations, the RHC identifies gaps, aligns resources, and promotes equitable, community-driven solutions.

The ideal candidate is a relationship builder with a passion for community health, experience in public health and social determinants of health, and strong facilitation skills to bring diverse partners together toward shared goals.

Community Outreach & Facilitation Responsibilities

- Lead and support coalition efforts to uplift and engage Latine leaders across the region.
- Co-design programs and initiatives with health providers, local governments, and partner organizations.
- Identify and align partner organizations to strengthen community health and social determinants of health.
- Engage new partners and expand collaboration across sectors to improve community health outcomes.
- Assess community resources, identify service gaps and duplication, and work with partners to make system improvements.
- Develop and maintain consistent, intentional communication and feedback systems with all stakeholders.
- Participate in monthly statewide RHC meetings, 1:1 supervision with the Statewide RHC Program Manager, and the annual RHC retreat.
- Complete tasks and projects assigned by the Statewide RHC Program Manager.
- Present WMRHA initiatives and progress at quarterly coalition meetings and regional conferences.
- Support community communication and outreach related to community health such as disease prevention, vaccination, and treatment awareness.
- Submit monthly field notes documenting work progress and community engagement activities.

Resource Coordination & Systems Alignment

- Identify and analyze gaps and barriers to health care access in the region.
- Collaborate with key stakeholders to develop and implement actionable solutions.
- Track and report measurable outputs and outcomes for assigned initiatives and projects.
- Maintain and update the WMRHA Regional Health Resource Guide, sharing relevant information and data with partners.

- Align RHC initiatives with other WMRHA programs and regional efforts to ensure system-level integration.
- Share updates, research, and data insights through coalition meetings, social media, and other communication channels.
- Support the development of funding strategies to sustain regional health and care coordination initiatives.

Other Responsibilities

- Lead WMRHA's engagement with Colorado Gives Day and other outreach campaigns.
- Assist with planning and execution of WMRHA's quarterly coalition meetings.
- Participate in regional meetings, community fairs, and training as needed.
- Perform other duties as assigned by the Executive Director in service of WMRHA's mission and operations.

While we recognize that a college degree could be a valuable asset for this position, it is not required. We welcome any combination of education, training, relevant experience, demonstrated skills, and alignment with our mission that would provide the knowledge and abilities needed to succeed in this role.

Knowledge, Skills & Abilities

- Strong facilitation, coalition-building, and interpersonal communication skills.
- Excellent organizational and documentation abilities with attention to detail.
- Ability to prioritize, manage time, and balance multiple projects in a fast-paced environment.
- Skilled at translating complex health and social issues into clear, accessible communication.
- Experience with workflow tools such as Asana, Slack, Google Workspace, MS Office, Box, and Little Green Light.
- Ability to follow established protocols while contributing to process improvements.

Required Qualifications

- Demonstrated experience convening stakeholders, facilitating meetings, mediating conflict, and building consensus.
- Strong written, verbal, and public speaking communication skills, adaptable across diverse audiences.
- Proficiency with Microsoft Office Suite and Google Workspace.
- Demonstrated ability to conduct research and prepare accurate reports.
- Ability to establish collaborative relationships with internal and external stakeholders.
- Commitment to inclusiveness, health equity, and culturally responsive engagement.
- Alignment with WMRHA's values and commitment to collaborative learning.
- Ability to work independently, manage time effectively, and maintain accountability.
- Must have safe, reliable transportation and be willing to drive year-round for work-related travel.

Preferred Qualifications

- Bilingual (Spanish English) strongly preferred.
- Experience in addressing social determinants of health and advancing health equity.
- Knowledge of community health systems in Garfield, Pitkin, Eagle, and Summit counties.
- Familiarity with collective impact and systems-change frameworks.
- Experience with social media campaign management and basic graphic design.
- Proficiency in using AI tools for communication, research, and productivity.
- Writing grants and supporting nonprofit fundraising efforts.

Time Allocation of Responsibilities

Responsibility Area	% Allocation of Time
<i>Community Engagement and Outreach (RHC)</i>	25%
<i>Documentation and Administrative Tasks (RHC)</i>	15%
<i>Research</i>	25%
<i>Organizational Tasks (WMRHA)</i>	35%

Internal and External Reporting and Functional Connections

This position reports to the Deputy Director and regularly collaborates with and receives feedback from the RHC Project Manager at the statewide host organization (Trailhead Institute). In addition, this role receives direction from the Executive Director, works closely with the WMRHA team, and collaborates and coordinates partner coalitions.

Work Location and Mode

This position is based at WMRHA's office in the Third Street Center in Carbondale, CO, with a hybrid schedule. Team members are expected to work in-office at least three days per week and travel throughout Garfield, Pitkin, Eagle, and Summit counties for meetings and community engagement.

Additional Notes

This job description is not intended to be an exhaustive list of all responsibilities, duties, or qualifications. Responsibilities may evolve in response to organizational needs. All WMRHA team members are expected to assist with planning and execution of organizational events, as requested by the executive director.

WMRHA is an equal opportunity employer

We are committed to fostering a culture of justice, equity, diversity, and inclusion that reflects the communities we serve.

For more information, go to the [CAREERS PAGE](#) of the WMRHA website.

Applications are being accepted through [Indeed.com](#).